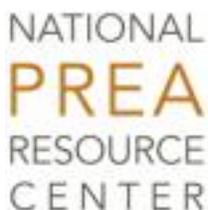


PREA AUDIT: AUDITOR'S SUMMARY REPORT

JUVENILE FACILITIES



[Following information to be populated automatically from pre-audit questionnaire]

Name of facility:		Red Hook Residential Center	
Physical address:		531 Turkey Hill Road, Red Hook, New York 12571	
Date report submitted:		August 5, 2015	
Auditor Information		Glen E. McKenzie, Jr. M.S.H.P.	
Email:		GlenEMcKenzieJr.LLC@austin.rr.com for PREA Audit Purposes Only	
Telephone number:		512-576-1800	
Date of facility visit:		July 28, 2015	
Facility Information: Red Hook Residential Center			
Facility mailing address: <i>(if different from above)</i>			
Telephone number:		845-758-4151	
The facility is:	<input type="checkbox"/> Military	<input type="checkbox"/> County	<input type="checkbox"/> Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	<input checked="" type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		
Facility Type:	<input type="checkbox"/> Detention	<input checked="" type="checkbox"/> Correction	<input type="checkbox"/> Other – Residential Group Care Home
Name of PREA Compliance Manager:		Sheila Reed, Ph. D.	Title: Assistant Director - Treatment
Email address: Sheila.reed@ocfs.ny.gov			Telephone number: 845-758-4151
Agency Information – Office of Children and Family Services			
Name of agency:		Same as above	
Governing authority or parent agency: <i>(if applicable)</i>		New York State	
Physical address:		52 Washington Street, Room 130 North Rensselaer, New York 12144	
Mailing address: <i>(if different from above)</i>			
Telephone number:		518-486-6766	
Agency Chief Executive Officer			
Name: Ines Nieves		Title:	Deputy Commissioner - DJJOY
Email address: Ines.nieves@ocfs.ny.gov		Telephone number:	518-486-6766
Agency-Wide PREA Coordinator			
Name: R.J. Strauser		Title:	PREA Coordinator

AUDIT FINDINGS

NARRATIVE:

The Red Hook Residential Center is a staff secure 22 bed single-housing unit male facility and is a New York State agency facility under authority of the Office of Children and Family Services. The PREA Audit took place July 28, 2015, in Red Hook, New York. On July 28, 2015, the resident population was seven (7) males. Prior to arrival the auditor reviewed pertinent agency policies, procedures, and related documentation used to demonstrate compliance with JUVENILE FACILITY PREA Standards. The pre-on-site review of documents contained in the Pre-Audit Questionnaire submitted by the facility prompted few questions. Answers to those questions were submitted to the auditor by the agency staff and any additional remaining questions were resolved prior to the on-site audit or during the on-site audit. On the evening of July 27, 2015 the auditor met with the PREA Coordinator, R.J. Strauser and Department of Juvenile Justice and Opportunities for Youth Program Manager Holly Blaise to discuss any remaining questions and the final audit schedule. On the morning of July 28, 2015 the auditor entered the facility for purposes of conducting an on-site tour of the facility and to interview residents, staff members, volunteers and contractors. The PREA Coordinator provided a list of all staff by shift and employee job categories and a list of all residents. On the day of the on-site audit, there were seven (7) residents. The auditor interviewed six (6) residents with one (1) youth refusing to be interviewed. One (1) of the two (2) living units was not occupied due to the current resident census. As of April 14, 2015, the resident population was 10 (ten) youth and 30 youth had been admitted to the facility in the previous 12 months. The age range of resident population is 12 years to 20 years of age. Residents' length of stay was an average of stay of six (6) months. There were no youth who identified themselves as lesbian, bisexual, gay, transgender or intersex residents, nor were there youth who needed disability related services at the facility. It was stated that there was one (1) resident whose primary language was Spanish but he did not need translation services. He refused to be interviewed. No resident had requested to speak with the auditor nor had the auditor received any written correspondence from any resident or staff. In the prior 12 months, there had been zero (0) allegations of sexual abuse. The facility does not utilize isolation.

Following the facility tour, additional questions were answered by executive and upper-level management staff. Staff and resident interviews followed and were conducted privately in a conference room in the Administration Building. There are no SANE or

SAFE staff employed at the facility. Those services are available at the Columbia Memorial Hospital. The auditor reviewed the Memorandum of Understanding (MOU) between the facility and local hospital (Columbia Memorial Hospital, Hudson, NY) to provide SANE and SAFE services in conjunction with services of rape crisis center providers. Criminal investigations are conducted exclusively by the New York State Justice Center. There were no volunteers or contractors interviewed as none were at the facility or available during the audit. The auditor had previously interviewed the agency PREA Coordinator. During the on-site audit, the auditor interviewed the Facility Director, the PREA Compliance Manager who serves as the facility Assistant Director - Treatment for Treatment, Intermediate-level facility staff who conduct unannounced visits to the facility during the all shifts, medical and mental health staff, human resources staff, staff who performs screening for risk of victimization and abusiveness, incident review team staff, the staff responsible for monitoring for retaliation, first responders, intake staff, security staff and ten (10) random correctional officers. Also interviewed were mid to upper management staff.

The Red Hook Residential Center's mission is to "offer trauma-informed care for youth, guided by the principles of DBT (Dialectical Behavior Therapy), Sanctuary, and the New York Model". Its parent agency has the following Mission Statement: "The Office of Children and Family Services serves New York's public by promoting the well-being and safety of our children, families and communities. It is our goal to provide a safe and secure environment so all facility youth will have the opportunity to fully experience the rehabilitative process, and in doing so, to realize their full social, academic, vocational and emotional potential."

DESCRIPTION OF FACILITY CHARACTERISTICS:

The Red Hook Residential Center is located in the Hudson River region in northwest Dutchess County, New York State in Red Hook, New York. The facility shares the same campus with the Parker Training Academy which provides training for all staff of the Office of Children and Family Services agency. Youth at this facility are male juvenile offenders committed for certain violent felonies and were convicted and sentenced in adult criminal court. Juveniles under jurisdiction of the family court are committed to the agency if they have been transferred or "fennered" from Limited Secure facility for violent behavior.

The primary building consists of two (2) resident housing wings separated by a control room. The primary building also houses a kitchen, dining room, a medical room and administrative offices. It should be noted that all rooms in each housing unit are single

occupancy rooms. A building adjacent to the main building houses a gymnasium, conference room and business office.

Entry and exit of the facility is controlled through one primary entrance in the front of the main building. Entry is limited to authorized persons. Surrounding the facility is an outdoor basketball court, recreational yard, a swimming pool, a garden and a library room building. There were ample video surveillance cameras/systems which were observed throughout the facility, both inside and outside.

It should be noted that facility staff were very familiar with the residents; knew their individual names, their background, treatment needs, characteristics and their involvement with families. Staffs were observed speaking politely and in a professional manner with residents. Many staff that had numerous years of service at the facility. Staff spoke highly of the facility managers, of other employees and the numerous programs offered to residents. All residents stated they felt very safe at the facility and could speak with any staff about any issues/concerns.

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded: 0

Number of standards met: 37

Number of standards not met 0

Number of standards not applicable: 4

§115.311 - Zero Tolerance of Sexual Abuse and Sexual Harassment; PREA Coordinator

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment - entire policy - specifically page 2, section 1; pp. 4-5 section III A-E; pp. 13-14 J (1-3)

OCFS-4902 Youth Admission Handout – “What You Should Know About Sexual Abuse/Harassment”

Facility Organization Chart

Agency policy PPM 3247.01 Prevention, Detection and Response to sexual Abuse, Assault and Harassment includes mandatory reporting, zero tolerance toward all forms of sexual abuse and harassment and outlines the facility's approach to prevention, detecting and responding to such conduct. The policy meets all requirements including definitions of prohibitive behaviors regarding sexual abuse/sexual harassment and appropriate sanctions. Youth receive detailed information about rights and reporting during their admission processes. The agency PREA Coordinator is the full-time agency employee who reports to the Deputy Commissioner. He communicates directly with the facility PREA Managers regularly and meets quarterly with all facility PREA Managers. The facility PREA Manager appeared to have sufficient time to conduct her duties. The facility PREA Compliance Manager is a full time facility employee, oversees the facility's PREA compliance activities and reports to the facility Director.

§115.312 - Contracting with other entities for the confinement of residents

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

XX Non-Applicable

The facility does not contract for the confinement of its residents with other private agencies/entities.

§115.313 – Supervision and Monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency policy PPM 3247.40 Administrative Coverage in OCFS Facilities, p. 2/3 (B) (D)

Red Hook Master Facility Staffing Schedule, Facility Staffing Plan and Staffing Plan Reviews

Number and placement of video cameras inside and outside the facility

Agency Employee Handbook – prohibiting staff from alerting other staff of unannounced rounds.

The agency policy relating to staffing plan, video monitoring, unannounced rounds and staffing ratios clearly documents PREA requirements. The tour reflected compliance with all

components. The staffing plan is reviewed during management team meetings to ensure proper coverage is met. The Facility Director, Assistant Director - Treatments and other facility managers check the rosters of staff on-duty and on-call daily and spend time observing staff and resident programs daily. There had been no deviations from the staffing plan. The facility Assistant Director - Treatments and upper/mid-level managers conduct required unannounced visits on all shifts. Documentation of the unannounced visits by intermediate and higher-level supervisors is noted in the unit log books and memos of the unannounced rounds are submitted to the Director and higher level agency management. A random review of unit log books and memos documented unannounced visits on all shifts and interviews with staff provided additional confirmation of this practice. The staffing plan review with the PREA Manager and other managers occurs daily and no less than once each year to determine the adequacy of staff assignments and monitoring systems. Staff is prohibited from alerting other staff of unannounced rounds and is noted in employee handbooks provided to all staff and confirmed during staff interviews.

Red Hook Residential Center has maintained a minimum staff ratio of 1:8 during resident waking hours and 1:16 during resident sleeping hours. During the tour, the auditor noted that the staff ratio is much higher which was explained as due to reduced resident population. The facility tour confirmed ample resident supervision/monitoring capabilities. Numerous video cameras were strategically located throughout the facility, were in good working order and had adequate recording capabilities. There were neither judicial findings of inadequacy nor findings of inadequacy from any investigation agency/oversight bodies.

§115.315 – Limits to Cross-Gender Viewing and Searches

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy Contraband, Inspections & Searches PPM 3247.18, p. 4, section F, 3 (b-c)

Agency Policy PPM 3247.01 Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 5, III C/D/E; p. 6 (IV) A (5)

Training Curriculum/training logs

Random resident/staff interviews

Agency policy prohibits strip/body cavity searches and allows only male staff to conduct pat-down searches, except in exigent circumstances. There have been no cross-gender searches of residents by staff. Policy requires staff to respect the privacy of residents when showering, dressing and normal bodily functions and requires staff of the opposite sex to announce their presence when entering housing units. Resident interviews confirmed that staff respects residents' privacy during dressing, showering and using the rest room facilities. Physical

examinations are not conducted for the sole purpose of determining resident genital status. Agency policies, training curriculum and training logs properly documented PREA standard compliance. Staff interviews further confirmed that these practices occur as required. Training had been completed for all available staff; except those few out due to long-term illnesses and/or on current administrative leave. The Facility Director provided a written statement to the auditor attesting that all staff assigned to the Red Hook Residential Center who is on active status has received their annual PREA training. Staffs who upon returning to active status are to be further trained in agency policy regarding such searches.

§115.316 – Residents with Disabilities and Residents who are Limited English Proficient

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 2 I; p. 8 C (5).

Training Curriculum/training logs related to disabled residents and residents with limited English proficiency

List of Language Assistance Resources – OCFS Intranet: <http://ocfs.state.nyenet/LED.asp>

Interviews - random residents/line staff

There have been zero (0) instances where the services of an interpreter was needed during the review period; however appropriate services may be provided through professional organizations. During the on-site audit, there had been one (1) resident who was somewhat limited English proficient but staff stated he had not yet needed nor requested interpretative services. Resident interpreters, resident readers or other types of resident assistants are not utilized at this facility except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise residents' safety, the performance of first-responder duties or the investigation of the residents' allegation(s). The facility has a contract with a language assistance resource free of charge to residents.

§115.317 – Hiring and Promotion Decisions

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was used in determining compliance with this standard:

<http://ocfs.state.nyenet/LED.asp> - Prohibition on hiring practices

PPM 2021.04 Employee Screening for Child Abuse and Maltreatment– entire policy

PPM 2026.03 p. 1(I), 2 (B); p. 2 (C) Criminal History Screening-Employees/Background record checks/Candidates

Agency policy 8.2 Personnel Records (E)

Justice Center Staff Exclusion List Checks for Prospective Staff Hired

Interviews with Facility Director, Assistant Director - Treatment – Treatment Human Resources staff and agency PREA Coordinator

During the past year all new employees who were hired received background checks, to include child abuse registries. Background checks are conducted by the NYS Justice Center. Interviews with staff confirmed adherence of the required applicant background processes which ensured all staff considered for promotions are free of legal charges, convictions and civil or administrative adjudications of sexual abuse/harassment. Material omissions of sexual abuse or harassment incidents or the provision of materially false information are grounds for termination.

§115.318 – Upgrades to Facilities and Technology

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Interviews with Facility Director, Assistant Director - Treatment and agency PREA Coordinator

There have been no renovations to the facility during this review period. Through interviews it was confirmed that any additional plans for expansions or modifications will take into consideration the possible need to increase video monitoring and to further review monitoring technology.

§115.321 – Evidence Protocol and Forensic Medical Examinations

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Formal letter to NYS Justice Center Executive Director requesting investigations be conducted in compliance with PREA standards

Agency policy PPM 3243.16 Payment for Health Services, p.1 (A)

MOU with Columbia Memorial Hospital, Hudson, New York

The NY Justice Center conducts sexual abuse and sexual harassment administrative and criminal investigations. All alleged incidents involving sexual abuse/assault or that which may be criminal are also reported other to appropriate authorities as required. The agency Deputy Commissioner had formally asked the NYS Justice Center Executive Director to comply with PREA investigative standards. The agency PREA Coordinator stated that all criminal investigators employed by the NYS Justice Center who conduct investigations for the OCFS had been trained in a uniform evidence protocol by the National Institute of Corrections. All forensics examinations are provided without cost to the resident(s) and are completed at Columbia Memorial Hospital according to the written signed agreements of July 2015. Confirmation was based upon review of the agency policy and the MOU with Columbia Memorial Hospital, interviews with facility medical staff and upper-level management. There have been no allegations of sexual abuse; consequently no forensic examinations had been conducted. Victim advocates are available through the Columbia Memorial Hospital which coordinates services with a local provider of rape crisis hotlines and local intervention and counseling agencies not affiliated with the criminal justice system. There are staff members at the facility that can provide crisis intervention and accompany/support the resident through the forensic medical examination processes/interviews if requested by the resident. The facility PREA Coordinator stated she is required to conduct follow-ups on all investigations.

§115.322 – Policies to Ensure Referrals of Allegations for Investigations

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 10 F

Agency PREA Annual Report: 2013

NYS Justice Center investigation PREA requirements written request from agency Deputy Commissioner

The agency has policies and procedures which require administrative or criminal investigation to be completed for all allegations of sexual abuse and sexual harassment. There had been no allegations of sexual abuse or sexual harassment in the past year. The facility published its 2013 Annual Report which was reviewed at the facility, as well as facility policies which demonstrated compliance with the above PREA standard. The facility Director, upper-level management staff and the PREA Coordinator were also interviewed. The agency Deputy Commissioner had formally asked the NYS Justice Center Executive Director to comply with PREA investigative standards.

§115.331 – Employee Training

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

PPM.3247.01 pp. 3-4; p. 7 (e-l)

PREA Video by Professional Development Program, Rockefeller College, University at Albany

Employee Manual – Personnel Policies, Employee Benefits and Staff Conduct

Resident Sexual Misconduct Brochure

Random staff interviews

The auditor reviewed agency policies which stated that all employees receive training tailored to the needs/attributes/gender of residents on each of the following topics required by this PREA standard: Zero tolerance; employee responsibilities; residents' right to be free from sexual abuse/harassment; the right of employees and residents to be free from retaliation for reporting sexual abuse/harassment; dynamics of sexual abuse/harassment in juvenile facilities; common reactions of juvenile victims of sexual abuse/harassment; how to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact/abuse between residents; how to avoid inappropriate relationships with residents; effective and professional communication with all residents; compliance with relevant laws related to mandatory reporting and applicable age of consent. The facility's training curriculum was discussed with the PREA Coordinator. Training curriculum was inclusive of each topic required. Policy and training records documented staff participation and training hours received. Each staff documented that they understand the training they received. Staff also receives annual refresher training and information on current facility policies. Additionally, the facility Director and upper-level management staff hold regular team meetings to communicate concerns related to PREA policies/procedures and other management issues. The facility Director provided a written statement attesting that all staff currently available received the required training within the past 12 months and as remaining

staff return to active assignment they will receive the required training. Refresher training is conducted regularly. Posters about the facility PREA policies are placed in conspicuous locations throughout the facility and in all housing units. This information is also contained in resident handbooks. Brochures and other forms of communicating to the residents about safety guides had been provided to all residents, staff, volunteers and contractors. The agency also has PREA information both for residents and the public in general through the agency website.

§115.332– Volunteer and Contractor Training

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Employee /Volunteer/Contractor Training and Acknowledgement

Sexual Misconduct Brochure

In the past 12 months, 15 volunteers and contractors have been trained (based on services provided) in the agency’s policies and procedures regarding sexual abuse/harassment prevention, detection and response. A sample of five (5) volunteer/contractor training records was reviewed. Volunteers and contractors documented that they understood the training they received. There were no volunteers or contractors available for interview during the audit.

§115.333 – Resident Education

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3402 Limited Secure and Non-Secure Facilities Admission and Orientation, p. 12 (6), (9)

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, pp. 6 B, 8 (5), (10)

Agency form OCFS-4902 – Youth Admission Handout “What you should know about sexual abuse/assault”

Resident Booklet – “Checking in for: YOUR SAFETY AT OCFS DJJOY”

Facility PREA posters

Resident handout – The REACH Center hotline information and telephone number

Random resident/staff interviews

In the past year, 30 residents had been admitted. Residents had been given information about the zero-tolerance policy and how to report incidents/suspicions of sexual abuse/harassment orally and in writing in the resident handbook during the intake process. The information is also provided to residents in a brochure created by the facility and through posters prominently placed throughout the facility. Interviews of all seven (7) residents determined that they received such information. While there was one (1) resident at the facility that staff indicated was somewhat limited English proficient, he refused to be interviewed. Staff stated that the youth had some difficulty, but he could understand information presented to him. Should youth with limited English proficiency, deaf, visually impaired, limited reading skills or otherwise disabled be admitted in the future, they will be provided assistance as outlined in agency policies. These practices were additionally verified through staff interviews.

§115.334 – Specialized Training: Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

XX Non-Applicable

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 11 F

Random staff interviews

Interview with facility Director and facility PREA Manager

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 10 F

NYS Justice Center investigation requirements formal request from agency Deputy Commissioner.

The New York State Justice Center is the State entity outside the agency responsible for investigation allegations of sexual abuse, assault and harassment within the Office of Children and Family Services operated juvenile justice facilities. The agency Deputy Commissioner had formally asked the NYS Justice Center Executive Director to comply with PREA investigative standards. The agency PREA Coordinator stated that the NYS Justice Center investigators assigned to the Red Hook Residential Center had been trained in conducting investigations of allegations of sexual abuse in confinement settings. This information was confirmed by a Certified PREA Auditor who had recently interviewed several NYS Justice Center investigators.

§115.335 – Specialized training: Medical and mental health care

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 8 (4)

Training curriculum

Training records

Medical/mental health staff interviews

All medical and mental health care staff has received required trainings as documented in training records and confirmed through interviews with medical/mental health staff. Training included how to detect and assess signs of sexual abuse/harassment, preservation of physical evidence of sexual abuse, effective/professional response to victims, reporting of allegations or suspicions of sexual abuse/harassment. Medical and mental health care staff at Red Hook Residential Center does not conduct forensic examinations.

§115.341 – Screening for risk of victimization and abusiveness.

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 6, (B)

Agency Policy PPM 3402.00, Limited Secure and Non-Secure Facilities Admission and Orientation, p. 9 III

Facility Classification Form – OCFS-4928

Interviews with agency PREA Coordinator, facility Assistant Director - Treatment, intake staff responsible for risk screening and resident interviews

Initial screening is conducted on all residents prior to living unit/room assignments.

Screenings for risk of sexual abuse victimization or sexual abusiveness toward other residents

are conducted within 72 hours of admission. The assessment attempts to ascertain information through conversations with the residents about prior sexual victimization and/or abusiveness, any gender nonconforming appearance or manner/identification and whether the resident may be vulnerable to sexual abuse. Information is also obtained related to current charges/offense history, age, level of emotional and cognitive development, physical size and stature, mental illness or mental disabilities, intellectual or developmental disabilities, physical disabilities, residents' perception of vulnerability and any other specific information (medical/mental health screenings, any court records and resident file documentation) that may indicate heightened supervision needs and additional safety precautions, to include separation from certain other residents. The screening instrument is used in conjunction with resident history and records from referral agencies. Information obtained through these processes are provided only to designated staff who work directly with residents to ensure sensitive information is not exploited to the residents' detriment by staff/contractors/volunteers or other residents. Random resident records were reviewed. The review demonstrated the required initial screening and the facility reported that residents received this screening within 72 hours. Reassessments are conducted every six (6) months and more often as indicated. The facility stated that there had been 30 youth assigned to the facility in the past 12 months. All residents interviewed stated screening and/or reassessment had been conducted accordingly.

§115.342 – Use of Screening Information

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.15, p. 2 III (A); p. 5 (J)

Facility Classification Form – OCFS-4928

Interviews with facility Director, facility Assistant Director-Treatment, mental health staff, staff responsible for risk screening

All screening results are used to establish housing/room assignments and to increase awareness of potential safety concerns of staff who work directly with residents. The housing/room assignments are considered on an individual basis to ensure the health and safety of each resident and whether such assignment would present potential management or security problems. Screening occurs no less than two (2) times each year. While there were no reported transgender or intersex residents at the facility, interviews with facility staff indicated that serious consideration of transgender or intersex residents own views will be made. This facility does not utilize isolation of residents. Housing/bed/other assignments are not made solely on the basis of identification or status nor made as an indicator of likelihood of being sexually abusive.

§115.351 – Resident Reporting

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 1 (10), (8), (5), p. 9 (D)

NYS Justice Center investigation requirements formal request from agency Deputy Commissioner

OCFS Employee Manual, pp. 3, 6

Agency Policy PPM 3429.00 Reportable Incidents

Agency Policy PPM 3456.00 Child Abuse and Neglect Reporting in OCFS Programs

Resident Booklet – “Checking in for: YOUR SAFETY AT OCFS DJJOY”: English and Spanish versions

Postings on all living units and program areas

Interviews with facility PREA Compliance Manager, random staff and residents

The facility provides multiple methods and the means for residents to report allegations of sexual misconduct internally and externally. Staff is required to report all verbal allegations immediately and document such action(s). Residents and staff may privately report allegations confidentially, through in-person reporting, e-mail communication, anonymously, and through private telephone communication with local agencies. Reports may also include staff neglect or violation of responsibilities that may have contributed to such incidents. All residents interviewed were able to state the procedures for making allegations of sexual abuse or sexual harassment, how to report retaliations by other residents or staff for making such reports, including staff neglect or violation of responsibilities that may have contributed to such incidents. The facility does not detain residents for civil immigration purposes.

§115.352 – Exhaustion of Administrative Remedies

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

XX Non-Applicable

The following information was utilized to verify compliance with this standard:

Agency Grievance Policy PPM 3443.00 –entire policy

Resident Booklet – “Checking in for: YOUR SAFETY AT OCFS DJJOY”: English and Spanish versions

The facility’s grievance procedure policy outlines administrative procedures to address resident grievances. Allegations of sexual abuse may be reported to authorities through multiple channels, including reporting to the following: staff, administrators, Ombudsman, Justice Center and the REACH Center. If a resident files a grievance related to imminent sexual abuse, the grievance will be classified as an emergency grievance and forwarded appropriately. No time limit is imposed on any resident for allegations of sexual abuse and does not require the use of any informal grievance process and does not attempt to resolve an alleged incident of sexual abuse with staff. There is no statute of limitation restricting the facility’s ability to defend itself against a lawsuit filed by any resident. Third parties, without resident consent, may report allegations of sexual misconduct to designated facility staff, local law enforcement, the Justice Center or the Ombudsman’s office.

Resident interviews indicated that residents were aware of how to report and to whom including outside third parties including parents and legal guardians.

§115.353 – Resident Access to Outside Support Services and Legal Representation

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 8, D

Agency Policy PPM 3455.00 Visits to Youth p. 5 (C),

Agency Policy PPM 3422.00 Resident Mail, entire policy

Resident Booklet –in English and Spanish “Checking in for: YOUR SAFETY AT OCFS DJJOY”

Memoranda of Understanding between Red Hook Residential Center and Columbia Memorial Hospital – to provide advocate for rape counseling and advocacy services

Facility PREA posters

Interviews with facility Director, facility Assistant Director – Treatment, residents and staff

The facility provides residents with outside victim advocates for emotional support services related to sexual abuse and has provided this information to all residents through resident

handbooks, intake orientation, brochures, and posters placed throughout the facility. Residents may call an attorney at any time and may receive telephone calls according to scheduled hours. Should parents or guardians, not be able to call according to scheduled hours, they will be accommodated by arrangements at other times.

§115.354 – Third-Party Reporting

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency public website – <http://http://ocfs.ny.gov/main/rehab/prea.asp>

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 10 F

<http://www.justicecenter.ny.gov/> information regarding Third Party Reporting made available on the agency's website.

The facility's policy on Prevention, Detection and Response to sexual Abuse, Assault and Harassment describes multiple methods used to receive third-party reports of sexual abuse/harassment and is posted on the agency's website to inform the public about reporting resident sexual abuse or harassment on behalf of residents. Third party reports can also be made to the Director or Ombudsman. While there were zero (0) third party reports, third parties can also report to law enforcement or department of social services.

§115.361 – Staff and Agency Reporting Duties

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 10 F

Agency Policy PPM 3456 Child Abuse and Neglect Reporting, entire policy

Interviews with facility Director, facility Assistant Director – Treatment, mental health staff and random staff

The facility's policy on Prevention, Detection and Response to sexual Abuse, Assault and Harassment describes requirements for all staff (including medical and mental health

practitioners) to immediately report any knowledge, suspicion or information received related to sexual abuse/harassment incidents, retaliation and staff negligence that may have contributed to such incidents. Staff is required to make such reports to the facility administration. Random staff interviews confirmed their responsibility to comply with facility policies and mandatory child abuse reporting laws and to maintain that information in confidence except as necessary to make treatment/investigation and other security/management decisions. Staffs stated they are required to report all allegations promptly. There were zero (0) number of allegations of sexual abuse the facility received from other facilities.

§115.362 – Agency Protection Duties

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Justice Center Code of Conduct, p.1, (2), p. 2 (10)

Interviews with the facility Director and random staff

The facility requires all staff to take immediate action to protect the resident from imminent sexual abuse. There have been zero (0) instances that the facility determined that a resident was subject to risk of imminent sexual abuse. Interviews confirmed compliance with expected practices.

§115.363 – Reporting to Other Confinement Facilities

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 10, F; p. 11 second paragraph

Interview with the facility Director

Policies and procedures specify reporting actions to be taken upon receiving an allegation of sexual abuse of a resident while at another facility. Such action(s) are to be initiated as soon as possible, but no later than 72 hours and actions documented. There have been no instances in the last twelve months of allegations by any resident who had reported abuse while confined at another facility or allegations from any other facility.

§115.364 – Staff First Responder Duties

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 10, E

Interviews with the random staff/first responders

Facility policies comply with all elements of this standard (separate alleged victim/abuser, preservation and protection of crime scene, to include collection of physical evidence as possible, including the request of the victim not to take any actions which could destroy any physical evidence) and all staff has been trained accordingly. Interviews with random staff/first responders confirmed knowledge of policy requirements and staff expectations. In the past 12 months, there have been no allegations that a resident was sexually abused.

§115.365 – Coordinated Response

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Local Operating Practice PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 1-2

Interview with facility Director

The facility has a written local operating policy which coordinates actions to be taken should a sexual abuse incident occur. This plan coordinates actions among staff first responders, medical/mental health staff, investigators and facility leadership. The interview with the facility Director indicated that staff is aware of their responsibilities to coordinate responses within the facility.

§115.366 – Preservation of Ability to Protect Residents from Contact with abusers

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Non-Applicable

The following information was utilized to verify compliance with this standard:

There have been no new or renewed contracts in the past year; however, any contracts developed or renewed will not limit alleged staff sexual abusers to be removed from contact with residents pending the outcome of the investigation and a determination of discipline.

§115.367 – Agency Protection Against Retaliation

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 11, G

Interviews with facility Director, Assistant Director - Treatment, both of whom are charged with monitoring for retaliation

The facility has a written policy related to protection against retaliation. The Facility Director and the PREA Manager (Assistant Director - Treatment) are charged with monitoring for retaliation. Should any other person who cooperates with a sexual misconduct investigation express fear of retaliation, appropriate protective measures will be taken. Retaliation monitoring will be discontinued should the allegation be unfounded. Measures include housing changes, removing contact of alleged staff/resident abusers and emotional support services for those who fear retaliation. An interview with the Assistant Director - Treatment confirmed her duties and responsibilities. There have been zero instances of alleged retaliations in the past 12 months.

§115.368 – Post-Allegation Protective Custody

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

XX Not Applicable

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3447.15, Use of Room Confinement

Interviews with Executive Director, Associate Director, medical/mental health staff

Segregated housing of residents as a means to keep them safe from sexual misconduct is not used. Interviews confirmed the prohibition of segregated housing for this purpose.

§115.371 – Criminal and Administrative Agency Investigations

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 11, F

Interviews with facility Director, facility Assistant Director - Treatment

NYS Justice Center investigation PREA requirements written request from agency Deputy Commissioner

There have been zero (0) investigations of sexual abuse or sexual harassment at this facility. Investigations are to use any available evidence, including witness interviews and suspected sexual abuse perpetrator reports. Investigations are not terminated should the source of the allegation recant the allegation. Should criminal prosecution be considered interviews of alleged victims/suspected abusers and witnesses will be conducted by the NYS Justice Center investigators who will also gather physical and DNA evidence, and any electronic data; along with prior complaints and reports. No truth-telling device is used as a condition for continuing the investigation.

Administrative investigations will include efforts to determine whether staff actions/failures contributed to the abuse documented through written reports which will include physical/testimonial evidence, credibility reasoning assessments and investigative facts and findings. All written reports will be retained for at least seven (7) years from resident(s) discharge or until the age of majority is reached whichever is longer. Investigations will not be terminated due to the departure of an alleged abuser or victim. The facility will cooperate with outside investigators and will remain informed of the investigation progress.

§115.372 – Evidentiary Standard for Administrative Investigations

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment

NYS Justice Center investigation PREA requirements written request from agency Deputy Commissioner

Facility policy stipulates no standard higher than a preponderance of evidence will be used in making a determination of alleged sexual abuse/harassment. The NYS Justice Center has been asked to use this standard for investigations at the facility. Through an interview with the agency PREA Coordinator, it was stated that the NYS Justice Center uses no standard higher than the preponderance of evidence in making final determinations of sexual abuse/harassment.

§115.373 – Reporting to Residents

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 14, (K)

Interviews with facility Director and Assistant Director - Treatment

Facility policy requires residents to be informed as to whether the allegation was substantiated, unsubstantiated or unfounded; whether the allegation involved staff, contractors, volunteers or another resident. There have been zero (0) residents who had alleged sexual. Interviews with the Director, Assistant Director - Treatment -Treatment and PREA Coordinator confirmed practices involving all standard components were in place. Information regarding the status of investigations is readily available (either through telephone call or e-mail communication) through the NYC Justice Center.

§115.376 – Disciplinary Sanctions for Staff

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 13, J (1) (A)

Interviews with Director and Assistant Director - Treatment

No staff has violated agency sexual abuse or harassment policies. Interviews conducted with the Facility Director and Assistant Director - Treatment verified that there had been no substantiated allegations at the facility during this audit period review. Interviews also confirmed that agency policies would be followed should disciplinary measures be required including a report to law enforcement and relevant licensing authorities should termination and/or resignation of staff occur.

§115.377 – Corrective Action for Contractors and Volunteers

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 13, J (2)

Interviews with Director and Assistant Director - Treatment

Contractors and volunteers are subject to disciplinary actions including termination for violation of agency sexual abuse/harassment policies. There have been zero (0) contractors or volunteers accused of sexual misconduct in the audit review period. According to the Facility Director and Assistant Director - Treatment, should any violation of this type be substantiated, the facility has complete agency policies related to administering remedial measures including prohibiting further contact with residents.

§115.378 – Disciplinary Sanctions for Residents

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency policy PPM 3443 Youth Rules p. 6 (IV), p. 7 (6)

Interviews with facility Director, medical/mental health staff

Should an investigation for resident on resident findings of sexual abuse, administrative sanctions will be administered following the formal disciplinary processes applied commensurate with the level of infractions. Interviews revealed that a therapeutic approach would be used when administering sanctions. The facility does not use isolation as a sanction. Residents' access to general programming or education is not conditional on receiving interventions designed to address/correct underlying reasons or motivations for abuse.

§115.381 – Medical and Mental Health Screenings; History of Sexual Abuse

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency policy PPM 3243.18 Initial Mental Health and Health Screening Interview for Facility Youth p. 2 (B)

Interviews medical/mental health staff and Risk Screening (Intake) Staff

Facility policies are complete on all standard elements. There were zero (0) residents who disclosed a prior sexual victimization during the resident screening processes. There have been zero (0) instances of resident reports of sexual abuse. Interviews confirmed agency policy expectations and staff were aware of their responsibilities including limiting information strictly to medical/mental health and other staff, as necessary. Medical and mental health staff was also aware of mandatory reporting laws.

§115.382 – Access to Emergency Medical and Mental Health Services

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency policy PPM 3243.16 Payment for Health Services, p. 1 (A)

Interviews with facility Director, Assistant Director – Treatment, agency PREA Compliance Coordinator, medical/mental health staff, Risk Screening (Intake) Staff, first responders and residents.

There had been zero (0) resident victims of sexual abuse in the past 12 months. A review of facility policy documented PREA requirements for access to emergency medical and mental health services. An agreement exists with Columbia Memorial Hospital at no cost to the victim for mental health services necessary when facility mental health staff is not available.

§115.383 – Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3243.33 Behavioral Health Services, p. 5 B (2)

Agency Policy PPM 3243.01 Health Services, p.1, II (A)

Agency Policy PPM 3247.01, Prevention, Detection, Response to Sexual Abuse and Sexual Harassment, p. 10 (D) 4

Medical/mental health staff interviews

The facility agency policy offers medical/mental health evaluations and treatment at no cost to sexual abuse victims and abusers. Medical/mental health staff verified this as a necessary practice and residents are to be seen within a week after being notified; however mental health staff stated that as soon as an incident was reported, a counseling session would be scheduled. When residents are transferred or discharged, a continuing care plan is developed for follow-up services consistent with those services provided in the community. The facility is a male-only facility. Tests for sexually transmitted infections will be offered to resident victims of sexual abuse, but there had been zero (0) resident victims.

§115.386 – Sexual Abuse Incident Reviews

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, p. 12, (H)

2013 PREA Annual Survey of Sexual Violence

Interviews with facility Director, Assistant Director - Treatment, Incident Review Team member

The facility has not had to conduct a sexual abuse incident review because there had been zero (0) allegations/incidents of sexual abuse. As outlined in agency policies, should a sexual abuse allegation be made, an incident review will be conducted following a final determination of findings, unless unfounded. Residents may be assigned to another living unit to increase supervision capabilities. Upper-level staff has received incident review training which allows for input from supervisors, Justice Center investigators, medical or mental health staff.

§115.387 – Data Collection

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, pp. 2-4, p. 15, L

The facility collects uniform data for all allegations of sexual abuse based on incident reports, reports, investigation files and incident reviews. Aggregate annual data from other state facilities are available through the Statewide PREA Database. The agency provided this information to the Department of Justice in 2013. The Department of Justice has not requested this data from the agency; however, an annual report of aggregated data for 2014 will be submitted to the Department of Justice due in September 2015.

§115.388 – Data Review for Corrective Action

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency's website posting of 2013 PREA Annual Survey of Sexual Violence

Interviews with facility Assistant Director – Treatment and agency PREA Coordinator

The PREA Coordinator and Incident Review Team review all incidents for corrective action measures. The annual report will provide data collected through 2014 and will compare that data to 2013 and will track progress on all recommended corrective actions. The annual report for 2013 is located at <http://www.ocfs.state.ny.us/main/rehab/2013-SSV-Survey-DJJOY-Facilities.pdf>. The report is approved by the agency Deputy Commissioner.

§§115.389 – Data Storage, Publication, and Destruction

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following information was utilized to verify compliance with this standard:

Agency Policy PPM 1900.00 Telecommunications and Computer Use Policy, p3. (1-5)

Agency Policy PPM 3247.01, Prevention, Detection and Response to sexual Abuse, Assault and Harassment, pp. 2-4, p. 15, L

Agency's website posting of 2013 PREA Annual Survey of Sexual Violence
<http://www.ocfs.state.ny.us/main/rehab/2013-SSV-Survey-DJJOY-Facilities.pdf>.

Interview with agency PREA Coordinator

Data collected is retained via limited access and through a secure server for at least ten (10) years.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his/her ability to conduct an audit of the agency under review.

Glen E. McKenzie, Jr

August 5, 2015

Auditor Signature

Date